

## Resources for Advancing Equity in Outreach

### People of Color

- [BIPOC Identity Based Resources](#)
- [Forbes Professional Apprenticeships: Helping Underrepresented People of Color Get Better Jobs](#)
- [Increasing Gender and Racial Diversity in Massachusetts' Construction and Building Trade Apprenticeship Programs: A How-To Guide of Strategies & Tactics](#)
- [JFF Together We Can Increase Black Participation in Apprenticeship](#)
- [Resource Compendium - Expanding Apprenticeship for People of Color](#)
- [Tear The Paper Ceiling](#)
- [Towards Workforce Diversity and Inclusion In Water Professions: Apprenticeships As An Essential Pathway for African Americans and Other People of Color](#)
- [Workforce GPS Expanding Apprenticeship for People of Color](#)

### English Learners & Immigrants

- [Inventory of Promising Practices and Programs for Immigrant and Refugee Outreach](#)
- [Jobversity Resource Library for New Americans](#)
- [Migration Policy Institute](#)
- [Switchboard One-Stop Resource Hub for Refugee Service Providers](#)
- [The Immigrant Learning Center Immigration Research Library](#)
- [The New American's Campaign](#)
- [Upwardly Global Creating Pathways to Success](#)
- [Workforce GPS Refugee Resettlement Services](#)
- [Workforce GPS Resources for New Immigrants and Refugees](#)
- [Filling Critical Position and Increasing Workforce Diversity Through Registered Apprenticeships](#)
- [Career Training Opportunities for New Americans](#)

### Women

- [Advancing Opportunities for Women through Apprenticeship: A Case-Based Resource Guide](#)
- [Employment and Earnings by Occupation - Genders](#)
- [HBR Why Women Don't Apply for Jobs Unless They're 100% Qualified](#)
- [JFF Adding a Gender Lens to Nontraditional Jobs Training Programs Toolkit](#)
- [Pre-Apprenticeship: Pathways for Women Into High-Wage Careers](#)
- [Recruiting Women for Nontraditional Apprenticeships and Employment](#)
- [Resource Compendium - Expanding Apprenticeship for Women](#)
- [Western Resources Center for Women in Apprenticeship](#)
- [Workforce GPS Expanding Apprenticeship for Women](#)

## Individuals with Disabilities

- [Accenture Getting to Equal: The Disability Inclusion Advantage](#)
- [EARN Accessible and Authentic Interviews for Candidates with Disabilities Checklist](#)
- [Employer Assistance and Resource Network on Disability Inclusion \(EARN\) Online Recruitment of and Outreach to People with Disabilities: Research-Based Practices](#)
- [Encouraging Applicants with Disabilities: Job Descriptions and Announcements \(Checklist Explainer\)](#)
- [HBR Do Your D&I Efforts Include People with Disabilities?](#)
- [Job Accommodation Network](#)
- [Partnership on Employment & Accessible Technology \(PEAT\) Ensuring Accessible Digital Interviews Employer Tip Sheet](#)

## Second Chance

- [Bolstering the Prison-Based Apprenticeship and Workforce Training System](#)
- [Building Second Chances: Tools for Local Reentry Coalitions](#)
- [Clean Slate Clearing House](#)
- [Crime Solutions](#)
- [Evidence Based Workforce Training Series](#)
- [Freedom to Achieve JFF Report -Pathways and Practices for Economic Advancement After Incarceration](#)
- [HBR Give Job Applicants with Criminal Records a Fair Chance](#)
- [Jails to Jobs](#)
- [JFF Center for Justice and Economic Advancement](#)
- [National Institute of Corrections](#)
- [National Reentry Resource Center \(NRRC\)](#)
- [Resource Compendium - Expanding Apprenticeship for Justice-Involved Individuals](#)
- [The Case for Paid Apprenticeships Behind Bars](#)
- [Urban Institute Apprenticeship and the Justice System Adapting a Proven Training Model to Serve People in Prison](#)
- [Workforce GPS - Expanding Apprenticeship for Formerly Incarcerated Persons](#)
- [Workforce GPS - Justice Involved/Reentry Adult](#)
- [Workforce GPS Targeted Populations - Just Involved Individuals](#)

## Veterans

- [O\\*NET OnLine Military Occupational Classification Crosswalk Search](#)
- [Expanding Apprenticeship for Veterans](#)
- [Recruiting Veterans and Transitioning Service Members into your Registered Apprenticeship Program](#)
- [Understanding Post Traumatic Stress Disorder and Post Traumatic Stress Disorder Treatment](#)
- [National Center for Post Traumatic Stress Disorder](#)