

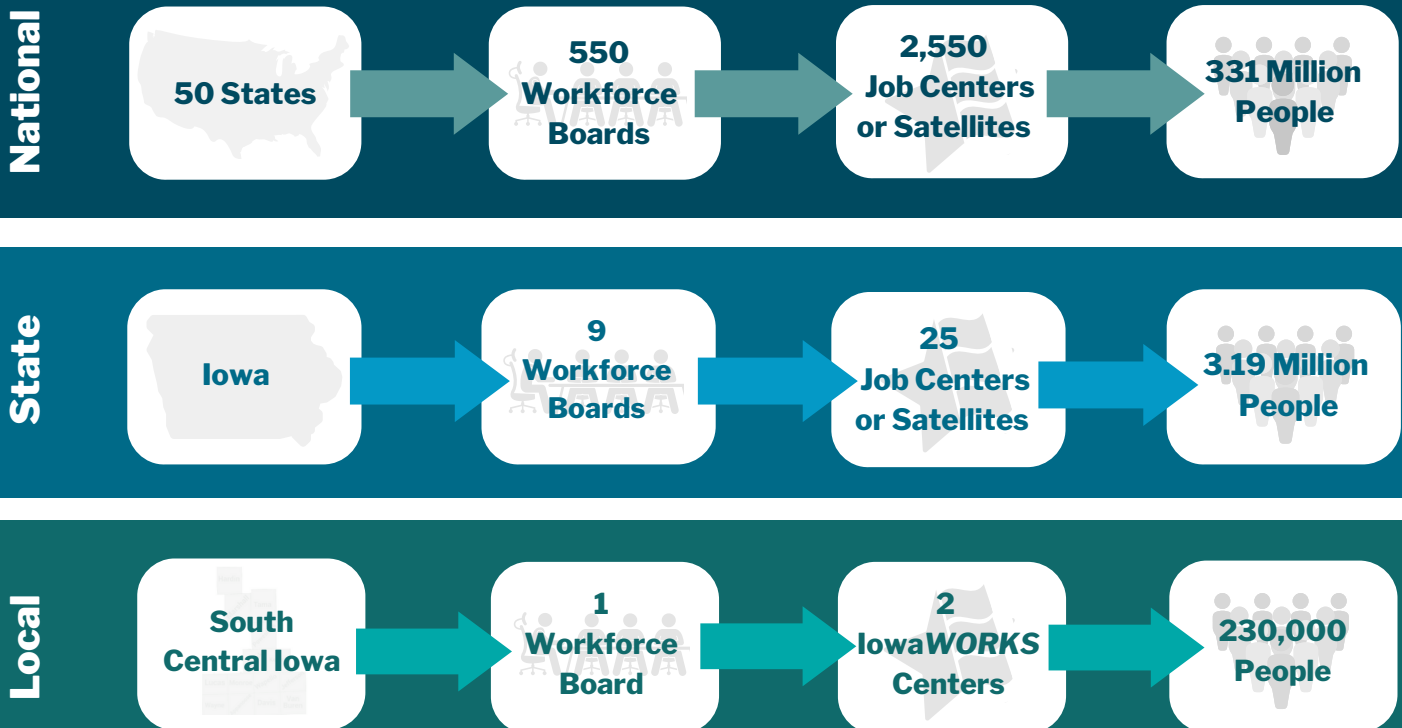
What is a local workforce development board?

Local workforce development boards (LWDBs) are a formal group of community leaders (acting much like a Board of Directors) that identify the needs of a local job market in a city, county, or region. Local boards are part of the Public Workforce System, a network of federal, state, and local offices that support economic expansion and develop the talent of the nation's workforce.

Think of the local board as your link to the public workforce system. The board facilitates partnerships between local businesses with similar training needs and develops sector strategies that focus resources on a particular high-growth industry, often involving skill training for local businesses. Boards understand the skills that are in demand and foster the necessary industry sector partnerships, training, and credential programs for the local area.

The board exists to help local businesses find qualified workers and ensure full utilization of the workforce. Convening local businesses, economic developers, education, and workforce partners in real-time the board determines and drives the skilling and re-skilling of Iowa's workforce. The board oversees the local IowaWORKS Centers and also sets funding and policy priorities focused on workforce issues like wages, job mobility, access, and equity.

America relies on the national network of workforce boards.



South Central Iowa Local Workforce Board Counties

Appanoose - Davis - Hardin - Jefferson - Keokuk - Lucas - Mahaska
Marshall - Monroe - Poweshiek - Van Buren - Wapello - Wayne - Tama

**The future of Iowa depends on our workforce.
Our workforce depends on you.**

Vision

We envision an Iowa where every business has access to a qualified, job-ready workforce and every Iowan has the skills needed to connect with meaningful employment to advance in a career.

Mission

We drive Iowa’s economic growth by implementing an effective and efficient workforce system that delivers innovative, fully integrated, data-driven products and services that meet the needs of businesses and job seekers. We hold ourselves accountable to the system’s goals and support high-impact outcomes.

Benefits



Access to funding to develop and create innovative workforce pipeline programs and fill high-demand jobs.



Identify similar businesses and collaborate to save cost on training to equip and prepare your future workforce.



Network with other business owners, industry and human resource professionals, and community leaders.



Find talent pools that increase diversity and equity in your business talent pipeline.



Market your business through the state and national job bank, social media, sponsored hiring events, and more.



Represent your industry needs and learn about workforce trends at the local, regional, state, and national levels

Board Member Expectations

- Desire to make a positive contribution to the area’s economy by helping to shape a workforce development system that meets the needs of employers and individuals
- Commitment to devote time and expertise to working with other members on the board to provide your experience or knowledge as it relates one of the following elements:
 - resource development,
 - evaluation,
 - training and education,
 - program development,
 - policy administration,
 - business operations,
 - finance,
 - human resource administration,
 - talent acquisition, or
 - public relations.
- Commitment to devote time and expertise to working with other board members, stakeholders, staff, businesses, public officials, and public and private sector partner organizations to improve the quality of the regional workforce pipeline
- Possess optimum policy making or hiring authority for your organization
- Participate in committees to which you are appointed
- Prepare for board meetings by staying informed about board matters
- Act as an ambassador of the Board with community organizations and businesses
- Act and vote on behalf of the long-term interests of the Board and the community.
- Avoid conflicts of interest. If a conflict of interest on a particular issue is unavoidable, disclose the conflict and follow Board policies for abstaining from discussion and/or vote on that issue.

Time Commitment

- 1,2, or 3-year term commitments
- Committee meetings generally every other month
- Quarterly Board meetings
- Average time: 1-2 hours a month

